



Camp Hawkeye

CiT Program

Camp Hawkeye has three types of members in its unique community; campers, counselors and counselors in training, CiT's. The first two segments of our population are easily recognizable and have starkly defined roles within camp. The third group, CiT's, has a more transitional role, as either adjunct staff member or camper depending on the situation. Therefore, a CiT may be afforded responsibilities similar to those of a counselor; equally, there will be times when a CiT is relieved of such responsibility and enjoys time simply in the role of a camper. It is the best of both worlds.

To qualify as a CiT candidates must be 16 or 17 years of age when their session of participation begins. Counselors in Training must come for **at least** a half session, 4 weeks, so those CiT's at camp during the first Session, A, must turn 16 on or before June 24 and those at camp during the second Session, B, must turn 16 on or before July 22. The CiT group will live in two small groups, divided by gender. We anticipate using between four (4) and eight (8) CiT's during each half session.

In addition to being of age CiT candidates must have attended Hawkeye at least one summer previously **or** complete the CiT Recommendation Form and have a short interview with the Director in order to be considered for a slot. The CiT role is a leadership one and as a result we expect that on a yearly basis the majority of CiT's will be drawn from veteran campers.

The CiT program was created for two reasons; to allow for the further participation of slightly older individuals, 16 year-olds, in our camp community, and, to train interested individuals to be capable and reliable counselors in our program. CiT's spend parts of each day participating in the program as well as learning the skills of counseling from more experienced counselors.

CiT's participate, in either role, with the daily camp schedule with one exception; an extended lights out time. CiT's attend meals and program areas, and, participate in all-camp activities and trips like campers.

At the start of the session CiT's choose three program areas in which to spend their time learning the many varied skills of activity planning, counseling and leadership that are necessary to be a dependable, qualified, and caring camp counselor.

The counselors in training are overseen by a member of the administrative staff who acts as mentor, supervisor and, at times, cabin counselor. This staff member tracks and evaluates each CiT's progress over the course of the summer. S/he ensures that each CiT is comfortable in their role, learning their desired skills, and being properly utilized in their chosen program areas. A CiT may switch their specialty area if both the CiT and mentor believe this beneficial to the camp community.

CiT's that complete the program successfully are the first individuals considered for open staff positions for the following summer. It is our goal to develop responsible and capable staff members that take on significant leadership roles within our community.

If the CiT program is one that interests you or your child please contact us by email at info@camphawkeye.com for registration information.

www.camphawkeye.com

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