



ARCHERY



Job Description

Program Area Counselor

Of the three basic types of counseling staff at Hawkeye the Program Area Counselor is the one with the most contact with the widest range of campers. This counselor remains at their assigned Program Area most periods of every day and conceives of, plans, organizes, leads, and follows up on activities within that Area. These activities are non-gender specific and need to be directed at the entire range of age groups within camp, 8-16 year olds, because each cabin spends approximately two periods each week at each Program Area. These individuals do not split their time between a Cabin Group, with which they may live, and the Program Area. However, most Program Area counselors do live in cabins with the campers and must assist in getting the campers started in the morning and settled at night as necessary. Some time each week may be spent outside of their Program Area; this may include covering a cabin or accompanying a cabin group to various activities, on an out-of-camp trip, or organizing a special activity.

Each Program Area has a staff member who is primarily responsible for its oversight and a number of other staff members who assist them; these are the Program Area Counselor and General Counselors respectively. As the Program Area Counselor you will meet with the Assistant Program Director, your immediate supervisor, each week. Each Program Area Counselor has weekly paperwork responsibilities that include a self-evaluation as well as cabin and activity reports assessing the success of each at the Area each week. These are presented to the Assistant Program Director before weekly supervision and used during the session. S/he, in turn, evaluates and reports on the workings of the Program Area and your progress and success, on a weekly basis, to the Program Director and Camp Director. S/he also provides guidance, feedback, and support to you as a Program Area Counselor.

Each Area has one or two General Counselors and/or Counselors in Training, CiT's, assigned to it that provide additional leadership, organizational assistance, oversight, and group management. These individuals may help to plan, organize and carry out activities but do this on an as needed basis. These individuals are primarily available to assist the Program Area Counselor and take direction from this Counselor on a daily and weekly basis as pertains to the Program Area.

In addition to daily activity planning Program Area Counselors are responsible for creating larger projects, including inter-area ventures, that last weeks or even the entire summer. These plans may take in to account weekly out-of-camp trips, Tribal Considerations, Special Activities, Evening Activities, or other events throughout the session.

Program Area Counselors must also take part in planning, setting-up, organizing, and carrying out Special Activities with special attention paid to elements of these events which are related to activities or skills primarily applicable to their specific Area. For example, songs written for Tribal Games by each Tribe must be assisted by the Drama Counselor regardless of tribe affiliation.

Program Area Counselors need to be the most organized group of staff members within the camp structure. These individuals must plan and organize activities prior to each period in a way that can be re-created at a later date. They must contribute to the construction of a foundation of ideas and information that will endure year after year (Program Area Binders).



Archery Outline

The archery program is one of the many non-traditional activities offered at camp. Campers not only learn the terminology, safety expectations and precautions associated with this skill, but they also learn the focus and patience required to successfully hit the target. This program is optional and is run in accordance with guidelines, levels, and procedures set down by the National Archery Association.

This program area is one of the key personal competition areas around camp. It allows for skill acquisition and success without the pressure of group or head to head competition. The competitive ethic at Camp Hawkeye supports a camper's growth and achievement through besting him/herself. This is in stark contradistinction to most of the competitive environments to which campers, and children in general, are exposed to on a regular basis.

Responsibilities

- Instruct campers about the terminology, safety expectations and precautions associated with archery.
- Provide campers with a positive learning environment that fosters their focus and patience.
- Begin working on the archery binder by inserting activity plans before the campers arrive.
- Continually evaluate and provide feedback in the archery binder for upcoming years. This feedback would include the success of the program area, camper enthusiasm, and thoughts/suggestions that would assist with future improvement.
- Maintain the archery area and ensure that equipment is kept in order.
- Provide rules and regulations for your program area.

Required Certification

- Level I Instructor training. (National alliance for the Development of Archery)

Recommended Skills/Abilities

- Experience working with children.
- Ability to supervise the archery area.
- Flexible, adaptable and have ideas on ways to vary the archery program to accommodate campers of all different skill levels.
- Ability to make the activity area FUN for all campers!